

DATE: June 8th, 2026

**A RESOLUTION TO ADOPT THE 80%/20% COST-SHARING MODEL  
UNDER PUBLIC ACT 152 OF 2011**

WHEREAS, Public Act 152 of 2011 was enacted by the Michigan Legislature and signed into law by the Governor to lessen the burden of employee health care costs on public employers; and

WHEREAS, Public Act 152 provides public employers with several options for complying with the Act's requirements regarding employer contributions toward employee medical benefit plans; and

WHEREAS, one of the options available under Public Act 152 is for a public employer to adopt, by majority vote of its governing body, a medical benefit plan cost-sharing arrangement in which the public employer pays not more than eighty percent (80%) of the total annual costs of all medical benefit plans offered to employees and employees pay not less than twenty percent (20%) of such costs; and

WHEREAS, the Village Council has determined that adoption of the 80% / 20% cost-sharing model is in the best interests of the Village and its taxpayers and will provide compliance with Public Act 152;

NOW, THEREFORE, BE IT RESOLVED that the Village Council of the Village of Pinckney hereby elects to comply with Public Act 152 of 2011 by adopting the 80%/20% cost-sharing model as authorized under the Act.

BE IT FURTHER RESOLVED that the Village Council authorizes and directs Village administration to take all actions necessary to implement and maintain compliance with the 80% / 20% cost-sharing requirements of Public Act 152.

**VILLAGE OF PINCKNEY**

**RESOLUTION NO. 2026-\_\_\_\_\_**

DATE: June 8th, 2026

**EFFECTIVE DATE:**

This Resolution shall become effective upon its adoption by the Pinckney Village Council and publication in accordance with applicable law.

**X**  
\_\_\_\_\_  
Jeffrey A Buerman  
President Village of Pinckney

**X**  
\_\_\_\_\_  
Andrea McCall  
Clerk Village of Pinckney

Village Council Member \_\_\_\_\_ offered the foregoing Resolution and moved its adoption. The motion was seconded by Village Council Member \_\_\_\_\_, and upon being put to a vote, the vote was as follows:

- Jeffrey A Buerman, President
- Justin Bierman – President Pro-temp
- Stacy Conquest, Trustee
- Rob Coppersmith, Trustee
- Trisha Wagner, Trustee
- Nick Kane, Trustee
- Jo Self, Trustee

The President thereupon declared this Resolution approved and adopted by the Village of Council of the Village of Pinckney this 8th day of June, 2026.

I hereby certify that the foregoing constitutes a true and complete copy Resolution No. \_\_\_\_\_ adopted by the Village Council of the Village of Pinckney, County of Livingston, Michigan at a regular meeting held on Monday June 8th, 2026.

**X**  
\_\_\_\_\_  
Andrea McCall  
Village Clerk



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Date: June 6<sup>th</sup> 2026

**Motion to Adopt Resolution No. \_\_\_\_\_**

Council Member \_\_\_\_\_ moved to adopt Resolution No. \_\_\_\_\_ electing to comply with Public Act 152 of 2011 through the adoption of the 80%/20% cost-sharing model for employee health care benefits, with implementation effective July 1, 2026, the beginning of the Village of Pinckney's fiscal year.

The motion was supported by Council Member \_\_\_\_\_.

**VILLAGE OF Pinckney**

**Resolution No. \_\_\_**

**A RESOLUTION TO EXEMPT THE VILLAGE FROM THE REQUIREMENTS  
OF PUBLIC ACT 152 FOR THE NEXT SUCCEEDING YEAR**

**WHEREAS**, Public Act 152 of 2011, passed by the legislature and signed into law by the governor was designed to lessen the burden of employee health care costs on public employers; and

**WHEREAS**, communities are given four options for complying with the requirements of Act 152, depending on the impact of the Act on the employees of each community; and

**WHEREAS**, the four options available to the village are:

- 1) apply the hard cap (capped dollar amount each government employer may pay towards an employee's health care costs;
- 2) adopt by majority vote the 80%-20% cost-sharing model;
- 3) elect not to follow the act;
- 4) opt out of (exempt itself from) the cost-sharing model as set forth in the act and revisit it prior to the next plan year.

**WHEREAS**, the village council has decided to exempt itself from the requirements of the act for the next succeeding year; and

**WHEREAS**, the village council recognizes that such exemption requires a 2/3 majority vote of the village council;

NOW, THEREFORE, BE IT RESOLVED that the village council for Village of Pinckney hereby exempts itself from the requirements of Public Act 152 of 2011 for the next succeeding year;

**BE IT FURTHER RESOLVED** that the village council for the Village of Pinckney acknowledges its responsibility to revisit its options and responsibility under Public Act 152 of 2011 in one year.

At a regular meeting of the Village Council of the Village of Pinckney held on

December \_\_, 2024, adoption of the foregoing resolution was moved  
by \_\_\_\_\_ and supported by \_\_\_\_\_.

Voting for:

Voting against:

The Village President declared the resolution, having been approved by a 2/3 majority  
vote, was adopted.

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Jeff Buerman

Village President

CERTIFICATION

The foregoing is a true copy of Resolution No. \_\_\_\_ which was adopted by the Village  
Council of the Village of Pinckney at a regular meeting held on December \_\_, 2024.

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Andrea McCall

Village Clerk

## **Act 152 2018 michigan healthcare**

The Michigan Legislature enacted Act 152 in 2011, which limits the amount that public employers can contribute to employee medical benefit plans. This act became effective on September 27, 2011, and has undergone several amendments since then. One of the key amendments, Public Act 477 of 2018, extended the deadline for the State Treasurer to post the calendar year's limitations for the 2019 notification of the CY 2020 limitations.

A village can exempt itself from the requirements of Act 152 by obtaining a 2/3 vote from its governing body prior to the beginning of the medical benefit plan coverage year. However, this exemption is not effective for a city with a mayor who is both the chief executive and chief administrator unless the mayor also approves the exemption. Additionally, an exemption is not effective for a county with a county executive who is both the chief executive and chief administrator unless the county executive also approves the exemption. Furthermore, an exemption is not effective for a city with a population greater than 600,000.



STATE OF MICHIGAN  
DEPARTMENT OF TREASURY

GRETCHEN WHITMER  
GOVERNOR

RACHAEL EUBANKS  
STATE TREASURER

**March 28, 2025**

**PUBLIC EMPLOYER CONTRIBUTIONS TO MEDICAL BENEFIT PLANS  
ANNUAL COST LIMITATIONS – CALENDAR YEAR 2026**

For a medical benefit plan coverage year beginning on or after January 1, 2012, MCL 15.563, as last amended by 2018 Public Act 477, sets a limit on the amount that a public employer may contribute to a medical benefit plan.

For medical benefit plan coverage years beginning on or after January 1, 2013, MCL 15.563 provides that the dollar amounts that are multiplied by the number of employees with each coverage type be adjusted annually. Specifically, the dollar amounts shall be adjusted, by October 1 of each year after 2011 and before 2019, by the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available. By April 1 of each year after 2018, the dollar amounts shall be adjusted by the change in the medical care component of the U.S. consumer price index for the most recent 12-month period for which data are available. For calendar year 2025, the limit on the amount that a public employer may contribute to a medical benefit plan was set to the sum of the following:

- \$7,718.26 times the number of employees and elected public officials with single-person coverage
- \$16,141.28 times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$21,049.85 times the number of employees and elected public officials with family coverage.

The limits for 2026 equal the 2025 limits increased by **2.9 percent**. The 2.9 percent is the percentage change in the medical care component from the period March 2023-February 2024 to the period March 2024-February 2025.

Thus, for medical benefit plan coverage years beginning on or after January 1, 2026, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- \$7,942.09 times the number of employees and elected public officials with single-person coverage
- \$16,609.38 times the number of employees and elected public officials with individual -and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$21,660.30 times the number of employees and elected public officials with family coverage.

*Rachael Eubanks*

Rachael Eubanks  
State Treasurer

March 28, 2025

